

Work, Health and Safety Policy Statement

Policy Commitment:

Cire Services Inc (from here on known as Cire) is committed to ensuring the physical and psychological health and safety of workers and others so far as is reasonably practicable. Cire is committed to a policy enabling all work activities to be carried out safely, and with all possible measures taken to remove (or at least reduce) risks to the health, safety and welfare of workers, contractors, students and any other person that is affected by our operations.

Specific Objectives:

Cire recognises our legal and moral responsibility to provide a safe and healthy work environment for our workers and will demonstrate our commitment to that responsibility by:

- Establishing, promoting and maintaining viable and robust procedures and systems of work that address both physical and psychological hazards and risk;
- Complying with all relevant legislation and codes of practice as well as relevant industry practices and standards;
- Setting and monitoring individual Work Health and Safety (WHS) responsibilities for all workers, including management;
- Setting and monitoring objectives and targets which drive continued improvement of a WHS Management System and allow for evaluation of the effectiveness of the system;
- Providing appropriate resourcing, training, instruction and supervision for all workers carrying out work and to allow participation in the WHS management system;
- Consulting with workers in the enhancement of the Work Health and Safety Management System, in the implementation of new procedures or in the review and evaluation of existing procedures;
- Ensuring that all workers are aware of and fulfil their responsibilities to contribute to creating a safe and healthy work environment for themselves and others;
- Ensuring this policy is communicated to every part of the organisation;
- Reinforcing the importance of the principles of mutual respect, confidentiality and cooperation.

Review:

This policy will be reviewed every two years in accordance with the Occupational Health and Safety Regulations 2017 and the National Standard for Psychological Health & Safety in the Workplace.

A handwritten signature in black ink, appearing to read 'Gus Seremetis', written over a horizontal line.

Gus Seremetis
Chief Executive Officer

Date: April 2019