

# **Reasonable Adjustment**

## Procedure

- The RTO Manager will discuss with the relevant trainer/s those students for whom adjustments in teaching or assessment need to be made, and the types of adjustment that are possible.
- Adjustments may include:
  - $\circ~$  Use of computers/laptops for class work and note taking and assignments.
  - Recording of oral answers.
  - Photo/video evidence.
  - Participation in class discussions.
  - Completion of class work as formative assessment.
  - Completion of practical tasks.
  - Use of teaching aides, people or technological (if funding is available).
- Adjustments can only be made to help the student obtain/ show competency; the competency requirement itself may not be altered
- If a reasonable adjustment cannot be made, or Cire Training is unable to provide suitable equipment, the student must be informed and other options discussed.
- The Identifying Students at Risk of Non-Completion Procedure should be used to inform the RTO Manager or delegated Cire Training staff member of concerns and a meeting will be organised with the student to discuss the concerns and the options available.

#### **Related Documents**

Access and Equity Policy Identifying Students as Risk of Non-Completion Procedure Assessment Policy and Procedure

### **Organisational Area**

#### Cire Training and Community Hubs

Approved by	
The Board	
Signature:	Date: November 2021
Operative Date	
February 2019 Updated November 2021	

**Review Date** 

November 2023